

# MORE



# Annual Report

FY 2022

Our mission is to provide refugees  
and immigrants with education and  
support, helping them achieve  
economic and social independence  
today and for generations to come.

[www.more-empowerment.org](http://www.more-empowerment.org)



# MORE



## BY THE NUMBERS FY 2022

# \$47

The cost to  
provide 1 hour of  
service



### One Hour of Service =

- \* Learning English at MORE
- \* Learning English at the workplace
- \* Shopping for Groceries
- \* Shopping for Clothing
- \* Shopping for Household Items
- \* Completing Paperwork
- \* Receiving the COVID or Flu Vaccine

# 2,183

Social  
Services  
Visits

Social Services Expenses:  
\$83,702

347 Participants Unduplicated  
- an average of 6.3 visits each -  
- up from 5.8 visits last year -

**43% increase in the  
average number of visits  
per person since 2020**



# 5,244

Hours  
Learning  
English

Education Program Expenses:  
\$202,709

76 Learners - average of 69 hours each

**111% increase in the number  
of learners since 2021**

**457 People Served (8%↑)**  
2,285 Individuals Impacted  
7,427 Hours of Service

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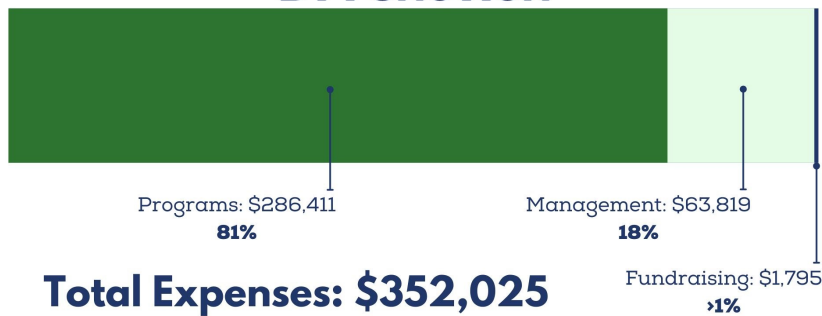
# MORE

## Annual Report to the Community - FY 2022

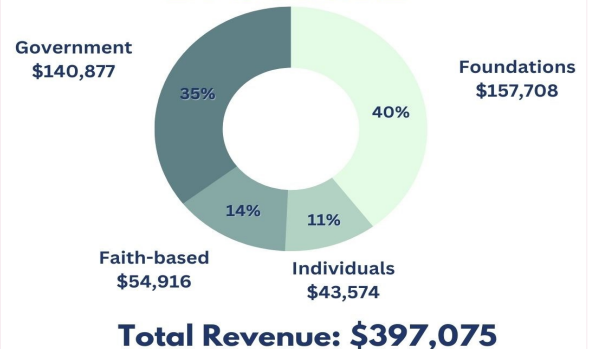
Financial Overview			
	FY 2022	FY 2021	FY 2020
Total Revenue	\$ 397,075	\$ 354,930	\$ 298,339
Total Expenses	\$ 352,025	\$ 303,519	\$ 323,911
Revenue less Expenses	\$ 45,050	\$ 51,411	\$ (25,572)
Total Assets	\$ 429,300	\$ 433,929	\$ 369,689
Total Liabilities	\$ 15,993	\$ 65,672	\$ 52,843
Net Assets	\$ 413,307	\$ 368,257	\$ 316,846



### EXPENSE BY FUNCTION

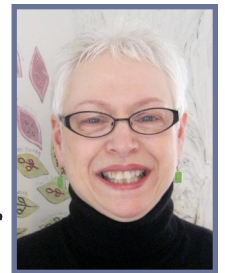


### REVENUE BY SOURCE



## SISTER KATHLEEN SPENCER VOLUNTEER OF THE YEAR - CAROL MARGOLIS

Here are just some of the ways Carol Margolis' previous supervisors described her when she was employed as a teacher at MORE from 2009-2016: patient, flexible, open, has a good sense of humor, collaborative, welcoming, very organized, well-prepared and highly effective. "Carol is a very good fit for MORE's key qualities of empathy, integrity and equity." Imagine our excitement and eagerness when, after 'retiring', Carol reached out a few years ago and told us she was interested in volunteering in the classroom with our Advanced Learners! What an amazing opportunity! All of that excellence and experience in a classroom volunteer?? We were thrilled! Here's one additional supervisor comment - this one is from 2015 - *"One of Carol's greatest strengths is her response to technology needs. Her students may come into the classroom never having touched a computer, but they leave confident in their abilities to turn them on, plug them in, and even go online!"* Little did we know how important Carol's capacity in that area would be in the spring of 2020 when all of MORE's English classes shifted online because of the pandemic. It's an understatement to say that change wasn't easy for any of us. Our Learners, the Staff, the Board - everyone went online. How could we expect our Volunteers to use their precious capacity during such a difficult time to invest in learning how to support our Learners and classes virtually? Well, it just couldn't happen with most of our volunteers. But it did with one volunteer and that was Carol. Without missing a beat. We are so grateful to Carol for her incredible effort to stay connected to MORE and our participants during a time when it was especially challenging to do so. And not to mention how delighted and fortunate we are to have had Carol perform on her violin at the annual volunteer appreciation event for the past ten years?!?! It was our privilege and honor to present Carol Margolis with MORE's 2021 Sister Kathleen Spencer Volunteer of the Year Award.



### MORE's Board of Directors

Aleshia Peña, Chair  
Dan Orozco, Vice Chair  
Jody Cornett, Secretary  
Kathryn Berger, SSND

Foua-Choua Khang  
Colette Ngwa  
Terra Shockman  
Laani Xiong

# Financial Supporters (FY 2022)

## Individuals:

Patty & Mick Amundson-Geisel  
Anonymous  
Dawn Atchison  
Jody Baber  
Bob Barni  
Ellianna Bates  
John Bauer  
Sister Kathryn Berger, SSND  
Bob Bickel  
Martha Bigelow  
Karen Boone  
Rene'e Buchanan  
Shelagh Byrne  
Therese Cain  
Jacquelynn Carroll  
Kim Clouser  
Jody Cornett  
Jeanne & David Cornish  
Thomas Coughlin  
Maureen Daugherty  
Monica & Charles Davis  
Kasey Davis  
Virginia Dehen  
Diane Devaney  
Kelly Dolphin  
Linda Dolphin  
Sandy Donovan  
Karen & Dave Dudley  
Trescia & Dan Dunn  
Patsy Egan  
Cathy & Pat Egan  
Alexandria Eh  
Sister Sue Eichler, SSND  
Elizabeth Elder  
Erin Esquivel  
Jessica & Jason Etten  
Pat Etten  
Roselyn & Greg Evenson  
Jeanie Everson  
Amy & Andrew Filo  
Mary Fink  
Erin Flathmann  
Heather Fleetham  
Leah Fleetham  
Therese Fleetham  
Gayle Foster Lewis  
Jessica Francis  
Larry Freund  
Mary Furman  
Amy Gabriel  
Sieglinde Gassman

Grace Gauer  
Barbara Gilbertson  
Harriet Greenlee-Herndon  
Judith Griffin  
Curtis Gutoske  
Lesley Guyton  
Lois Hamilton  
Nancy Hansen  
Sonja & Hans Harlane  
Shelley Harris  
Karen Hatlestad  
Cindy Hawkinson  
Alyssa Hedenstrom  
Paul Hedlund  
Dave Heller  
Sheng Herr  
Martha Hicks-Courant  
Ashton Horsley  
Ruth & AJ Huss  
Grace Hyser  
Veronica Ivans  
Jan Janicke  
Heather Jennings  
Sisters Rita & Paulissa Jirik, SSND  
Rachel Johnson  
Maria Kannankutty  
Michelle Karon  
Kristin Kewitsch  
Aisha Khan  
Foua-Choua Khang  
Kendall King  
Kacie Kline  
Courtney Kozel  
Ellen Kramer Brown  
Marsha Kurka  
John Kvasnicka  
Jennifer Landers  
Pang Lee  
Suzanne Lee  
Adrienne Lemberg  
Erinn & James Letts  
Deborah Lewis  
McKenzie Libbesmeier  
Sisters Audrey Lindenfelser & Jill Laszewski, SSND  
Abigail Lugo  
Jane Lynch  
Shelley MacDonald  
Mike MacDonald  
Marie Malinowski  
Carol & Bruce Margolis  
Julene Maruska  
Megan & Mike Mason  
Liza McArdle  
Jeanne & Jeffrey McLean  
Donald McPherson  
Lynette Melander  
Timothy & Mary Miley  
Chris Miller

Laura Milunic  
Marylou Mohn  
Karen Moore  
Erica Morris  
Jenny Moua  
Mary Munnikhuysen  
Bob Murphy  
Ken & Barbara Neihart  
Chris & Ashley Newberry  
Jill Nielsen  
Joanne Nielsen  
Alison Oatley  
Cecilia Oberg  
Mary O'Brien  
Susan Oddsen  
Patricia Odonnell  
Donna Oman  
Dan Orozco  
Moo Ra Paw  
Robert Peick  
Cindy Pelton  
Aleshia Peña  
Happy Peris  
Quan Pham  
Marilyn Quigley  
Usha Rao  
Chuck Regal  
Ann Reidell  
Steve Reidell  
Chris Reiten  
Alice & Thomas Ressler  
Ruth & Joseph Robelia  
Beth Robelia  
Margaret Roozen  
Dorothy Rose  
Marge Rosenau  
Catherine & Nick Rucci  
Brianna Russo  
Sister Marguerite Samz  
Ashley Sandeberg  
Huma Saqib  
Dani Saunders  
Dara Schur  
Susan Schuster  
Laura Secord  
Terra Shockman & Blake Larson  
Rhonda Shockman  
Casey Shockman  
Charles Simcox  
Ellie Skelton  
Charles Smith  
Samantha Solberg  
Sister Stephanie Spandl, SSND  
Sister Kathleen Spencer, SSND  
Victoria Stewart  
Kim Stone  
Pat Sullivan  
Lwei Eh & Mu Hah Taw  
Cynthia Trevino

Susan Vandenberg  
Teng Vang  
Ramata Verbeten  
Alice Vignalo  
Cady & Abby Voigt  
Dennis Wagner  
Ann Warec  
Kathy & Steve Weihrauch  
Jennifer Weismann  
Nancy Wenkel  
Gay Wilker  
Joanne Woehrle  
John Wolkerstorfer  
John Wollum & Cindy Lien  
Dana & John Wood  
Laani Xiong  
Mao Yang  
Barbara Zins

## Businesses:

3M Foundation  
ACET Inc.  
AmazonSmile  
BIX Produce Company  
Blue Cross Blue Shield of MN  
H.B. Fuller Company  
M Health Fairview  
Medtronic Foundation Volunteer Grant Program  
Owl Marketing  
State Farm Companies Foundation  
Whole Foods Co-Op

## Faith-Based Organizations:

Association of Pastoral Ministries  
Li'l Farm Children's Home (SSND)  
Servants of Mary  
The Grove - United Methodist Church - Compassion and Justice Committee  
School Sisters of Notre Dame

## Community Foundations:

Burns Family Foundation  
F. R. Bigelow Foundation  
Kinney Family Foundation  
Otto Bremer Trust

## Government:

Small Business Administration - PPP Loan Forgiveness

**And all 2022 Run for Refugees 5K Supporters!**